

PERSON SPECIFICATION FORM

POST TITLE: Lecturer (Research and Teaching)		
CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
PhD in Psychology or related discipline or DClinPsy	E	Application form
RESEARCH EXPERIENCE		
Evidence of ability to publish outstanding REF-able research	E	Application form
Forward research plan that will support world-leading discovery and grant capture	E	Application form/Presentation/Interview
Evidence of ability to gain funding for research	D	Application form/Interview
Track record of developing non-academic impact	D	Application form/Presentation/Interview
A research track record in an area that is relevant to clinical psychology	E	Application form/Presentation/Interview
Knowledge of a range of research methods	E	Application form/Presentation/Interview
TEACHING SKILLS AND EXPERIENCE		
Potential to complement and extend our PG teaching	E	Application form/Presentation/Interview
Commitment to enhancing student experience	E	Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Ability to manage own teaching, research, and administrative duties	E	Interview
Ability to work with colleagues in a team or independently, as required	E	Interview
Excellent communication and presentation skills	E	Presentation/Interview
Successful development of relationships with external individuals and agencies	D	Interview

CIRCUMSTANCES		
Ability to start ASAP	E	Application form/Interview